
Our COVID-19 Precautionary & Facilitation Policy

dare to lead[™]

Based on the research of Brené Brown

Policy Update as at 1 January 2021

Thank you for your interest in attending the UBalancer Dare to Lead[™] Training.

Given the continued uncertainty, restrictions and volatility of the situation around the world, Brené Brown has sanctioned Dare to Lead[™] Programs globally, to be facilitated virtually, at the Facilitators discretion, until further notice. This decision is also in line with the guidance of health authorities, Federal and State Governments.

At present, the 2021 Schedule will be delivered as follows:

- April (Face-to-Face)
- June (Virtual)
- September (Face-to-Face)
- November (Virtual)

To safeguard the welfare of all attendees, we will continue to closely monitor the situation and take necessary precautions for the delivery of Face-to-Face Programs in 2021 Programs.

For face-to-face Programs, our COVID-19 Precautionary Policy is as follows:

- Registered attendees must follow the [Queensland Government Department of Health's Guidance](#)
- Registered attendees who have travelled internationally must follow [Australian Governments Department of Health Regulations](#)
- Registered attendees who travel domestically must follow the [Queensland Government Border Restrictions](#)
- Registered attendees who have been in close contact with a confirmed or a suspected case of COVID-19 will *not* be able to attend.

Our COVID-19 Facilitation Policy is as follows:

- UBalancer may, at their discretion, change the face-to-face training to virtual facilitation within 14 days from scheduled start date
- Registered attendees who pull out of Training, as a result of the training changing to virtual may choose to move their registration to a later date or request a refund

We will update our COVID-19 Precautionary Policy as and when required, as the situation unfolds.

Please rest assured that we are committed to leaning into the rumble (as Brené would say) and do everything in our power to deliver this amazing Program, whilst safeguarding the welfare of all attendees.

With gratitude,

Alison & the UBalancer Team